

RM OF REYNOLDS

Title: Accessibility Policy

Policy No. 60

PURPOSE

The purpose of this policy is to affirm the RM of Reynolds' commitment to identifying, preventing, and removing barriers to accessibility in the delivery of services, programs, and employment.

SCOPE

This policy applies to all employees, Council members, and volunteers representing or working on behalf of the RM of Reynolds.

POLICY STATEMENT

The RM of Reynolds is committed to ensuring equal access and participation for people with disabilities. We will treat people with dignity and respect, support their independence, and ensure that they can access services in the same place and manner as others, whenever possible.

KEY PRINCIPLES

- Services will be provided in a way that respects the dignity and independence of people with disabilities.
- Accessible formats and communication supports will be provided upon request.
- Employees and representatives will be trained on accessibility standards and inclusive practices.
- Barriers will be identified, documented, and removed wherever reasonably possible.

RESONSIBILITIES

- **Council** is responsible for approving the Accessibility Policy and Accessibility Plan.
- **CAO and staff** are responsible for implementing the policy, identifying barriers, and ensuring compliance.
- **All employees and volunteers** must comply with this policy and attend accessibility training.

FEEDBACK

The RM welcomes feedback on accessibility. Feedback can be submitted in person, by phone, email, or via our website. All feedback will be acknowledged and responded to within five business days.

REVIEW

This policy will be reviewed every three years or sooner if there are changes to applicable legislation or significant developments in best practices.