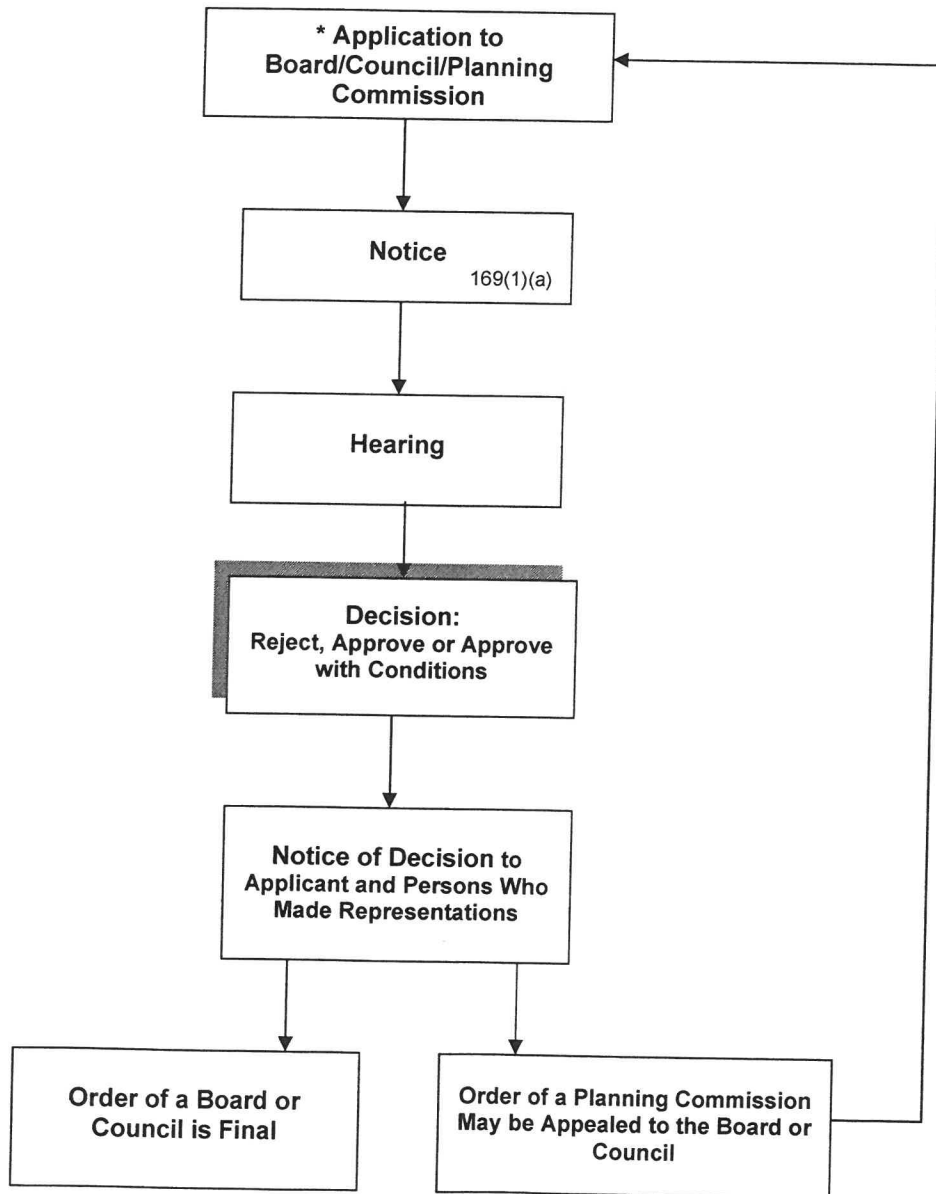


Figure 6.0: The Variance Process



* Includes an appeal of the decision on a minor variance by a designated officer.